

APPENDIX C

YEAR ROUND EDUCATION

[This language addresses the Yuba City USD Year Round Program and is no longer applicable. If Yuba City USD or another school district re-establishes this program, the parties will review this language and negotiate new language as applicable.]

A. WORK YEAR CONFIGURATION

1. The County Office may implement cross-track schedules that allow all tracks access to specialists without increasing the number of duty days beyond that of other unit members. Every unit member may have at least one four (4) week vacation. The affected unit member and the appropriate administrator will mutually agree upon a modified work year.

B. INSTRUCTIONAL MINUTES FOR THE SCHOOL DAY

1. Minimum days for students shall be held on the last day of each yellow session cycle (to a maximum of three (3) minimum days).

C. EXCHANGE DAYS

1. Unit members may voluntarily exchange days with an “off track” unit member.
2. A unit member may utilize up to a cumulative total of seven (7) exchange days during any one (1) school year subject to the following:
 - a. Exchange days must have the prior approval of the immediate

county administrator.

- b. A unit member shall have the sole responsibility for arranging for the payback of exchange day(s) with another unit member within the same school year.
- c. The County Office shall have no responsibility for any inequities that may arise between affected unit members based upon exchange of days pursuant to this provision. The issue of any perceived inequities that may arise between unit members pursuant to C.2.b above shall not be subject to the grievance procedures.
- d. “Payback” of the exchange is the responsibility of the unit members. Unit members who do not pay back exchange days within the prescribed time shall be docked pay for the time owed.
- e. The exchange days provided in this section may be extended upon request and shall be at the discretion of the Superintendent.

D. SUBSTITUTION

- 1. YRE and Traditional Unit Members who are “off track” shall have the first opportunity to substitute within County Office programs.
- 2. Unit Members who substitute shall be paid at the normal long-term substitute rate.
- 3. All unit members interested in substituting shall submit, in writing,

a notification to the County Office listing the dates they are available for substitution.

E. STAFF DEVELOPMENT

1. All Unit Members when appropriate shall have equal access to staff development.

F. COMMUNICATION

1. When special education is on multiple tracks, the County Office shall develop a plan for forwarding pertinent information to Unit Members.

G. STUDENT PLACEMENT AND OTHER RELEVANT MEETINGS

1. Every attempt will be made to schedule Individual Educational Plan (IEP) meetings during “On Track” session times. In the event that an administrator or administrator designee schedules a required meeting, the unit member, upon attendance, will be compensated at a pro-rated amount of the daily rate.

H. AIR CONDITIONING

1. Air conditioning shall normally be provided in all classrooms in which YRE is conducted.

I. ACCESS TO SPECIALISTS

1. All classes will have access to support personnel, i.e., administrators, program specialists, nurses, speech therapists, and psychologists.